



2019 Innovative Session Formats Information

7-14-28 Presentations: A rapid-fire showcase of ideas, innovations, and theories. Speakers have 7-minute time for presentation with limit of 14 slides maximum. Slides must have a minimum of 28-point font size.

Campfire Session: Begins like traditional panel with speakers presenting an idea at front of the room to the group. After 15-20 minutes, the focus shifts to the audience to generate most of the discussion and knowledge sharing. Presenters become the facilitators. Allows audience to drive learning.

Chain Reaction Panel: A Chain Reaction panel is an alternative to traditional panel discussions, giving everyone a chance to be the interviewer and interviewee and mixing up your event lineup.

Debate: Debates are an engaging way to present opposing views about a topic. Generally, a Debate includes a moderator and presenters to represent each side of a controversial topic. The Debate may consist of the moderator stating a proposition, one side presenting affirming arguments, and the other side presenting dissenting arguments. Alternatively, the moderator may pose pointed questions whereby each debater shares his or her conflicting views on the topic. Time for rebuttal and audience questions can be incorporated.

Fireside Chats: Fireside chats simulate a natural conversation between two people. Invite an expert who is confident with addressing a whole range of questions and a skilled moderator who can lead an engaging discussion. Since one of the objectives is to involve delegates in the discussion, many fireside chats use audience interaction tools such as Slido to crowd-source questions from the audience.

Fishbowl: Four people start in center of a circle and discuss a topic. Eight to 10 people should be ready to be "tappers" and take their place and contribute comments and keep conversation going.

Interactive Quiz to Introduce Speakers: The event started with a survey game that people are familiar with from popular TV trivia games. The presenters were divided into two teams and the host asked a series of questions based on the pre-event survey and let teams guess the right answers.

Master Tutorial: The primary purpose of the Master Tutorial is to develop and educate the audience about a focal I-O topic. As examples, Tutorials might be developed to provide an update on a specified content area, discuss a new statistical technique, or describe how knowledge from another discipline can be applied to an I-O problem or topic. Topics that are not appropriate include descriptions of commercial products that the presenter is marketing.

Roundtable/Conversation Hour: The typical approach for this session type is to have one or two experts on a focal scientific or practical I-O topic serve as hosts. Members of the audience are typically seated in a circle to facilitate their active participation in the discussion with the hosts and with each other. This session type is well suited to helping attendees with problems they are currently facing, discussing the



latest developments in an area, and/or facilitating network development among people with similar interests.

Storytelling: Storytelling is an ancient art and some sessions include instruction in storytelling. Makes for an engaging workshop format. Stories should be 15-minutes long with 10 minutes for Q&A. Two stories are perfect for a 50-minute session period.

World Café: Format designed to facilitate conversation between participants, facilitate a broad audience participation, and enable a more sustained discussion. Attendee sit at tables with 4-6 people in informal, café-style. Process begins with an introduction and a “big” question which attendees are asked to discuss for about 15 minutes. Once time is up, all but one participants moves to a new table. After 2-3 rounds, main points from each table are shared with the entire room.